

Best Places to Work 2025: Small company finalists

PHILADELPHIA BUSINESS JOURNAL



BEST PLACES TO WORK

These are the finalists in the 2025 Best Places to Work small company category.
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The Philadelphia Business Journal's Best Places to Work program recognizes the top employers in the region each year in partnership with Quantum Workplace.

Quantum administers online surveys to Philadelphia-area workers at all nominated companies, compiling and evaluating the employee feedback to determine our Best Places to Work. Businesses are then ranked in each of five size categories by their composite scores.

The survey measures each company's culture and takes into consideration compensation, benefits and trust in senior leadership.

To be eligible, companies must be headquartered in Greater Philadelphia or have a physical office here. Companies are also required to have a minimum of 10 employees.

This year's Best Places to Work list includes 80 companies divided into categories based on company size: micro (10 to 24 employees), small (25 to 49 employees), medium (50 to 99 employees), large (100 to 299 employees), and extra-large (300 or more employees). We're announcing the unranked 2025 finalists by category throughout this week, continuing today with small companies. [Finalists in the micro category were announced on Monday.](#)

In total, there are 20 honorees in the small company category this year. The three highest-ranked companies in each category will be revealed at an event in South Philadelphia and in a special print edition of the Business Journal on July 25.

Here are the 2025 Best Places to Work in the small category, listed in alphabetical order:

- **CampusESP** – Philadelphia
- **Capstone Group** – Lower Gwynedd Township
- **Caritas Construction** – Chester
- **Diversified** – Wilmington, Delaware
- **Keast & Hood Co.** – Philadelphia

- **Lauletta Birnbaum** – Sewell, New Jersey
- **Liberty Maintenance** – Essington
- **London Approach** – Conshohocken
- **National Integrity Title Agency** – Marlton, New Jersey
- **Pinemar** – Ardmore
- **PPR Capital Management** – Wayne
- **RHJ Associates P.C.** – King of Prussia
- **RTD Financial Advisors** – Philadelphia
- **Sagefrog Marketing Group** – Doylestown
- **SEOM Interactive** – Trevese
- **Society of Hospital Medicine** – Philadelphia
- **Stern & Cohen** – Philadelphia
- **T&M Associates** – Philadelphia (local office)
- **The O'Connor Group** – King of Prussia
- **Vici Media** – Philadelphia